

Nurture of Ministry Business to present at Quarterly Gathering February, 2024

The Nurture of Ministry Committee is reviewing the recording process at the prompting of the Equity and Inclusion Committee. As a primary step, we have prepared an introductory statement for the recording process to be included in the description found online. The statement reads:

The following recording process will work for the majority of persons who wish to enter the process with Sierra Cascades Yearly Meeting of Friends. The Nurture of Ministry Committee, who oversees the process, is aware that this structure and process may not work for all. Of particular concern is for those who have experienced trauma within communities of faith, especially those who have been denied recording in the past. For those persons, we wish to extend an invitation to communicate with us to find Spirit led ways that we might alter the process to accommodate the individual. We welcome direct communication from the person seeking recording, or with a representative of their choice.

In addition to those who have concerns related to trauma, we hold a concern for those whose physical or other limitations may require accommodation. Though we would like to be able to articulate what those might be, it is likely that we would leave out a significant number of possibilities. Immediately we think of hearing or vision impaired individuals or those with limited technological availability. It is our intention to welcome and work with those who desire recording to fulfill the intentions of the process (getting to know the individual through their personal journey and the community in which they minister) while being open to change the specific process as needed.

An individual or faith community may contact the Nurture of Ministry or any one of the members of the committee to raise a concern or make a request for accommodation.

This is not an action item. We welcome input from committees or individuals who share a concern for the recording process. You may respond via email to the clerks of the Nurture of Ministry Committee.

Faith Marsalli faithmarsalli@gmail.com

Leann Williams cblbl@msn.com